# Work as a cultural worker

ih Denmark

Øresunddirekt leads the way to the Danish labour market

oresunddirekt

## The Öresund Region - a sea of opportunities for cultural workers



A number of theatres in the region creates jobs for cultural workers. The Royal Theater in Copenhagen and the city theatres in Malmö, Helsigborg, Lund, and Kristianstad to name a few.

There are several concert and opera There are many opportunities to purhouses on both sides of Øresund: DR's Concert Hall and the Royal Opera in Copenhagen, aswell as Malmö Opera and concert halls in Helsingborg, Malmö, and Kristianstad.

sue an artistic education in the region. Some examples include the Danish School of Performing Arts, the Danish Academy of Music, Malmö Academy of Music. and Malmö Theatre Academy.

# Welcome to a region full of possibilities!

The Öresund region is a culture region to be reckoned with. Two countries with a rich cultural life and a large number of cultural institutions surrounds the Sound. Joint events, long-term culture collaborations between Danish and Swedish theatres, and not forgetting all the people that move in both directions across the Sound to enjoy culture in the region. As a cultural worker, this is the perfect place to be – you get access to the entire Öresund region, as well as the proximity to Europe with all its scenes.

Working as a cultural worker in the Öresund region does not just mean access to a world full of possibilities - it can also be quite challenging if you are not well informed about the rules that apply. If you work alternately in both countries, it is not always clear where you should be paying taxes, in what country you are socially insured, what unemployment fund to join and how and where you earn a pension.

Øresunddirekt is a Swedish-Danish information service that provides public information to people working, studying, running a business on the other side of Öresund, or that plan to move across the Sound. In this brochure, we have attempted to collect information that relates to the specific situation of cultural workers who often move between countries on shorter assignments and projects.

We hope that the information given in this brochure will give you a first insight of what is important for you to consider. For more information and guidance regarding to your specific case, please contact our Information Center in Malmö, and we will do our best to help you.

#### Individual guidance at Øresunddirekt

- > Visit our Information Center in Malmö
- > Contact us by phone: +46 40 17 64 00 or email: oresunddirekt@lansstyrelsen.se
- > More information can be found at oresunddirekt.se

## 5 good reasons to work in Denmark



- 1 Denmark is close. It takes just over a half hour from Malmö C to Copenhagen, and only 20 minutes by ferry from Helsingborg to Elsinore.
- **?** Wages are higher in Denmark compared to Sweden (including net wages).
- 3 You have the opportunity to try out a new work culture, get a new professional network and improve your Danish language skills. Experience from the Danish labour market can strengthen your CV.
- 4 Language is usually not an obstacle for English speakers looking for work in Denmark. Perhaps you speak other languages than Swedish and English? You will find several big international organizations and larger cultural institutions in the area surrounding Copenhagen.
- 5 It is of course more fun to have a job in Denmark than to be unemployed in Sweden. Sometimes there might be a shortage of applications within certain professional fields in Denmark. Keep an eye out for information in the news and via Arbetsförmedligen at Øresunddirekt's Information Center.

## Strategically, it's a great place to be – close to everything!

Klara Ek, Freelance opera singer You can find the interview with Klara on page 11.



Photo: Malmö Opera

## Tips when you are looking for work in the cultural sector in Denmark!

Are you keen to explore the job opportunities on the other side of the Sound? That's not a bad idea at all! Swedes are perceived as attractive workers in the Danish labour market. The way to apply for jobs in Denmark is not very different from what it's like in Sweden. We've put together a few tips below that can be useful to bear in mind.

#### > Be active!

There is fierce competition for the jobs that exist and you must create the opportunities yourself. The trend is fewer employments and more people are instead hired as freelancers, so investigate what is required to freelance. You need to create a wide network of contacts within your professional area and often actively contact potential employers yourself.

#### > Search on a broad front

It is very common for companies and organisations in the cultural sector to advertise vacancies on their websites, so one tip is to visit them regularly, follow them on social media or submit an unsolicited job application.

Tips on websites in the cultural sector that can be worth visiting:

- > jobscenen.dk vacancies in the field of culture
- > **kulturoginformation.dk** tips for jobseekers
- >dmf.dk Danish Musicians' Union

At our information center in Malmö you can also meet employment consultants who can offer you guidance on the Danish labour market.

#### > Apply spontaneously

One common approach is the unsolicited job application, or "uopfordret ansøgning", to use the Danish term. Many jobs are filled without being advertised at all. To have a chance of getting that specific job you always dreamed of, it's a good idea to submit an application even if no vacancies are being advertised at the moment. You can also decide to "knock on the door". In industries that have plenty of customer contact, you can try visiting the workplace with an up-to-date CV and letter in your hand.

#### > Tips for your CV

There's no shortage of advice out there on how to write the perfect application and get your dream job. Much of this advice is pretty universal: state why you want that particular job, don't write too much, enclose a detailed CV, and so on. There are many Danish websites, Jobindex.dk for example, that offer tips and advice when it comes to career choices and writing a CV. You can also pick up tips and find support in your job search at Øresunddirekt's Information Center.

## Find more tips at our website oresunddirekt.se

#### > Examine the conditions of employment

The Danish and Swedish labour markets do differ somewhat, but it can be difficult to appreciate how different they are. It's important to bear in mind that there are fewer workplaces with collective bargaining agreements in Denmark, instead it's often the case that an individual agreement is negotiated between you and your prospective employer.

#### > Work permits

If you come from a Nordic country, you are free to travel to Denmark to live or work. If you are a citizen of another EU/EEA country, you are free to remain in Denmark for six months to look for work. If you are a citizen of a country outside the EU/EEA, there are several factors that determine whether you are entitled to a residence permit and work permit in Denmark. Find out more at **newtodenmark.dk**.

## **IMPORTANT TO KNOW ABOUT TAX**

If you are working as a cultural worker in the Öresund region, it is important that you familiarise yourself with the special rules and challenges that exist regarding tax. If you have any questions about what applies in your case, you are welcome to contact the Swedish Tax Agency at Øresund-direkt's Information Centre for further information.

As an artist or cultural worker, you are in a special tax situation. If you engage in artistic activities, you may need to pay tax in both the country where you work and the country where you live. There is never any question of double taxation. You request tax credit in your income tax return. Put rather simply, tax credit means that any tax you paid in your country of employment is deducted from the tax you pay in your country of residence. If the tax in the country of residence is higher than in the country of employment, you are taxed on the difference in the country of residence. If you commute from your country of residence to a job in another country, you usually have limited tax liability in the country of employment. This means that only your income from work is taxed in that country, other income is taxed in the country of residence.

If you live in Sweden and have a job or a shorter assignment in Denmark, it is important to understand that the following factors may have an impact on your tax situation:

> Will you receive compensation in the form of "honorar" or a salary? If you are a freelance cultural worker in Denmark, you can have the compensation paid in the form of a "honorar". This is treated as B-income and is not taxed in Denmark if you are resident in Sweden. You must, however, declare the income in your Swedish tax return. If you have a job as a performing artist with a private Danish employer, your employer deducts provisional tax and you declare the income in a Danish income tax return. You also declare your income in your Swedish income tax return. You request a tax credit for the Danish tax, and if the Swedish tax is higher, you must pay the difference in Sweden. If you are instead employed and work with something other than artistic activities - you might be giving lessons, working as a choreographer or a director - your income is taxed only in Denmark. The income is then exempt from tax in Sweden, although you must state that you have received the income under "Other information" in your Swedish income tax return.

> Is your employer public or private sector? If you are resident in Sweden and are employed by a public sector employer in Denmark, you will normally only pay tax in Denmark. If you perform any part of the work in Sweden, that part of your income should instead be taxed in Sweden. Sometimes it can be difficult to know whether or not a public sector employer is involved. If there is any doubt, contact the Danish Tax Agency.



Do you live in Denmark and work in Sweden?

Find information about what applies to you at oresunddirekt.se

#### If you are a sole trader in Sweden and perform work in Denmark

Are you a sole trader and resident in Sweden, and invoice or receive fees for work in Denmark? If so, you must continue to report your results and pay income tax and social security contributions (personal contributions) as a sole trader in Sweden. You do this by submitting a preliminary tax return to the Swedish Tax Agency.

Based on the information you provide, the Swedish Tax Agency calculates a preliminary tax payment of the same amount every month. When it is time to submit your tax return, you attach a special attachment for your income as a sole trader. The preliminary tax that you have paid will then hopefully match the profit you report. If you have paid too little tax you must make a payment, and if you have paid too much tax you will receive a refund from the Swedish Tax Agency.

Limited tax liability If you neither live nor have previously lived in the country that pays you compensation, you have limited tax liability. The opposite is unlimited tax liability, which you will normally have in the country where you are resident.

Public sector employer - state, region, municipality, but sometimes also another publicly funded institution. To find out whether an employer is classified as public sector, it is best to contact the tax authority in the country of employment. Honorar (fee) is B-income that you can receive as compensation for temporary assignments in Denmark. If you are the recipient of what is referred to as B-income, you will usually have earned an amount on the basis of a freelance assignment or similar.

Artist is someone who makes a personal appearance in front of an audience or when recording sound or images featuring song, music, dance, theatre, circus or similar.



Questions? Contact the Swedish Tax Agency at Øresunddirekt for personal guidance on what applies in your particular situation. You can find contact details on page 15.

## **IMPORTANT TO KNOW ABOUT PENSIONS**



If you work in Denmark, you will earn a Danish pension. Danish pension is divided into three parts: one part is public, one is managed by the labour market, and one part is private. Where you are socially insured affects in which country you earn the public pension.

If you are new to the Danish labour market, it is important that you know that the various components of the Danish pension system are not the same as the system in Sweden. The public part, which the state administers, is considerably less in Denmark than in Sweden. In addition, not as many Danish employers pay in to a labour market pension, or "firma pension" as it is also known. It is therefore much more common to have an additional private pension in Denmark.

In addition to the state pension, ATP Livslang Pension is paid out to everyone who has lived or worked in Denmark. ATP Livslang Pension is paid for as long as you are alive. All employees who are between 16 and 66 years old and who work at least 9 hours per week pay an ATP contribution on their income. If you have worked in Denmark, your employer has paid ATP for you and ATP contributions have also been deducted from your salary. This applies even if you live in Sweden.

Not everyone in Denmark is covered by a labour market pension. It is, however, quite common that the employer pays a fixed amount to a pension institution or a pension fund. Check what agreements apply to you at your workplace. There may also be conditions to be admitted to the pension agreement, such as age, health and how many years you have worked. The conditions should be stated in your contract. How much the employer contributes differs. It is quite common that the employer pays 2/3 and the employee 1/3 of the total pension premium. However, sometimes you may have to pay half of the amount.

If you have earned pension in both Sweden and Denmark, you apply for your pension in the

country of your residence for both the pension earned in Denmark and Sweden. If you live in Sweden, you should inform Pensionsmyndigheten (the Swedish Pensions Agency) that you have earned state pension in Denmark. Pensionsmyndigheten then contacts Udbetaling Danmark who is responsible for payment to those who live in Sweden.



When you reach retirement age, you should contact the Danish pension fund yourself, because the Danish pension fund is not automatically informed that you have reached retirement age. Remember that it is a good idea to keep records showing your employers and employment periods.

If you stop working in Denmark and do not receive pension contributions from a Danish employer anymore, please note that:

> it is not possible to transfer savings from a Danish labour market pension to a occupational pension scheme in Sweden.

> when you change jobs in Denmark you may change to a different occupational pension scheme.

Read more about pensions when you work in Denmark at **oresunddirekt.se**.

## Important to know about social security



Having social security affiliation in a country means that you can be entitled to benefits such as parental allowance, sickness benefit and other benefits in that country. If you are working as a cultural worker in the Öresund region, it is important that you familiarise yourself with the special rules and challenges that exists. If you have any questions about what applies in your personal case, you are welcome to contact Försäkringskassan at Øresunddirekt for further information.

Social security in Sweden provides entitlement to, among other things, benefits such as sickness benefit, child benefit, parental allowance and national retirement pension. When you live and work in Sweden, you automatically have social security affiliation in Sweden. But if you choose to work in Denmark, or to move there, it may mean that you will have social security affiliation in Denmark instead.

You are essentially insured in the country where you perform your work. If you work in two or more countries at the same time and alternately, you will often have social security affiliation in the country where you live, if you perform enough work in that country. You should therefore be aware of the fact that if you work in several countries, it will affect your social security. There are special rules if you work for an employer in the public sector. Bear in mind that it is not enough for activities to be publicly funded, but it is Udbetaling Danmark and the Swedish Social Insurance Agency that determines whether you are to be treated as an employee in the public sector.

Find out more about social security when working in two countries at oresunddirekt.se.



Questions? Contact the Swedish Social Insurance Agency "Försäkringskassan" at Øresunddirekt.

#### Important points to bear in mind:

> You can only have social security affiliation in one country in the EU/EEA or Switzerland at a time.

The general rule is that you should have social security affiliation in the country you perform your work, i.e. where you as a person are physically present when you perform your work. This is regardless of who the employer is, where the employer has its office or how the salary/compensation is paid. As a self-employed person, you must consider in which country you are performing the work and that you are not automatically insured in the country where your business is registered. If you are employed while at the same time having your own business, this also affects where you should have social security affiliation.

If you work regularly in two or more countries, Udbetaling Denmark and the Swedish Social Insurance Agency must always assess where you should have social security affiliation. Contact the agency in the country where you live.

The Danish and Swedish social security systems are funded in different ways, and the cost for employers differs significantly. It's therefore important to be aware of the consequences, before taking another job of any kind, and also before you choose to perform work in another country. The way the Swedish Social Insurance Agency and Udbetaling Danmark assess your social security affects what social security contributions all employers must pay.

> Public pension: In the country where you have social security affiliation, you earn pension rights based on your income. If you have worked in both Denmark and Sweden without having been assessed where you have social security affiliation, you may lose pension rights by not including income from one of the countries. The pension paid will then be much lower than if all income had been included.

> Where you have social security affiliation also determines which country's unemployment insurance fund you should be a member of.

## Opera singer Klara Ek has the entire Öresund region as her workplace

Klara Ek is opera singer, born and raised in Stockholm and educated at the Royal College of Music in Stockholm, studied opera at the Stockholm University of the Arts as well as at the Royal College of Music in London.



Photo: Malmö Opera

Klara moved to Copenhagen in 2006 and have since then worked as a freelance opera singer, working in large parts of the world such as the US, Japan, Germany Italy, and other parts of Europe. With an agent in London, Klara has worked on projects all over the world. Copenhagen has proved to be the perfect base for her professional career as an opera singer.

- Strategically, it's a great place to be – close to everything, says Klara. Klara can see clear advantages with living in the Öresund region, such as the proximity to the rest of Europe – easily reached from Copenhagen Airport which also provides easy access to most major cities in the world. Copenhagen provides excellent train connections to Hamburg and Sweden, which has also proved to be an advantage. In recent years, Klara has felt a strong desire to work more locally and has taken on an increasing number of projects in the region through her Swedish agent.

-l've even had the opportunity to bike to work in Copenhagen, which is a privilege when working as a freelance opera singer. Klara has also gotten a few jobs in Sweden, for example during spring 2020 when she worked at Malmö Opera with the production of Orpheus in the Underworld. During the production, Klara took the Öresund train from her home in Copenhagen to her job in Sweden.

## Strategically, it's a great place to be – close to everything!

- My experience with cross border commuting has been incredibly positive! I appreciate that it creates a break in your day and you often meet colleges on the train. It's great to be able to work on the train ride over Öresund and that you can combine your family life and work life, says Klara.

- The feeling of being able to live in Copenhagen and work in Sweden, and still have time to pick up your children from pre-school and come home to your family in Copenhagen at night is wonderful.

However, moving around on different assignments in different countries has not solely been a positive experience. Klara frequently feels that she lacks collected information for her occupational group regarding what rules to follow when you are crossborder commu-



Klara Ek as Diana in Orpheus in the Underworld Photo: Mats Bäcker / Malmö Opera

ting for shorter assignments. She has frequently felt that she is flying blind and that it has been difficult to find the right person to speak to about her specific situation at the different public agencies. Klara has encountered significant problems with social insurance registration and unemployment insurance herself. She also knows that she is not alone in having had these problems and that several colleges have faced the same issues. - The dilemma is that you are not always aware of the rules when you accept the job and when you finally realize that this could cause an issue, it is already too late and has become a problem.

### It feels like flying blind and you do not know who to contact.

Klara wishes that there had been a brochure like this when she moved to Copenhagen and started freelancing, emphasizing that more collected information for this specific occupational group has been sorely missed. Klara does however find it easier to crossborder commute between Sweden and Denmark than taking on an assignment elsewhere in Europe. Apart from the distances being shorter and that it is easier to understand the language, there's a sense that Swedish and Danish public agencies have an established relationship that makes it easier to coordinate.

- For me, there's no better place to be, says Klara who looks forward to returning to Malmö Opera again in the autumn of 2021.

## Klara's advice to other commuting cultural workers in the Öresund region:

> Find an accountant who is knowledgeable in this field and who can help you.

> Try to collect as much information as possible before you accept an assignment – it is harder to correct potential mistakes afterwards.

> Find a network of colleges who are in the same situation. It has helped me a lot to be able to exchange experiences with people in a similar situation.

## CHECKLIST

## - to arrange when you get an employment in Denmark



#### 1. MAKE SURE YOU HAVE A DANISH WORK PERMIT

If you come from another Nordic country, you can travel freely to Denmark to live or work there. If you are a citizen of an EU/EEA country, you can stay in Denmark for six months without applying for a registration certificate/residence permit. If you are a citizen of a country outside of the EU/EEA, there are several factors that determine whether you can be granted a residence permit and work permit in Denmark.

#### 2. CHECK YOUR EMPLOYMENT CONTRACT

Many people working in Denmark are employed on the basis of the Danish funktionærloven. This works like a collective bargaining agreement and includes laws concerning the employment relationship with regard to, among other things, termination, sickness, parental leave. Please check with your employer whether you are employed under the funktionærloven.

#### 3. ARRANGE TAX AND A DANISH ID NUMBER

The first thing you should do when you have acquired a job in Denmark is to contact the Danish tax office, Skattestyrelsen. Everyone who works in Denmark must have a personal ID number - CPR number. If you have a job in Denmark but live in Sweden, you need to apply for your CPR number via skat.dk. If you have a place to live in Denmark, and have a residence permit (non-EU citizens) or an EU registration certificate (EU citizens) you can apply for a CPR number online at International House Copenhagen's website: **ihcph.kk.dk**.

#### 4. JOIN A DANISH A-KASSE AND TRADE UNION

If you live in Sweden and work in Denmark, and wish to have unemployment insurance, (a-kasse) you should have it in Denmark. This applies to both full-time and part-time work. Register with a Danish a-kasse on your first working day. If you work in both countries you should contact the designated EU-case worker at a Swedish a-kassa. If you would like to join a trade union, you should also change to a Danish trade union. This is because a Swedish trade union will not be able to help you in matters related to the Danish labour market.

If you are already a member of an unemployment insurance fund and a trade union in Sweden, you should transfer your memberships to the Danish counterparts. Please contact your Danish unemployment fund and/or trade union for information about how you do this.

#### 5. ORDER A "SÆRLIGT SUNDHEDSKORT"

When you begin working in Denmark, you are also entitled to use Danish healthcare. To see a doctor in Denmark you need a card called a "særligt sundhedskort". It entitles you to use the Danish healthcare system on the same terms as all other Danish citizens even if you are not registered as a resident in Denmark. You apply online at **lifeindenmark.dk**.

#### 4. OPENING AN ACCOUNT IN A DANISH BANK

When you start working in Denmark, you must open a Danish bank account to be able to receive your salary. Do this as soon as possible once you have received your CPR number, because it often takes some time for the payroll administrator to put you into the system. Some banks offer good solutions for commuters.

#### 5. NEMID - ONE LOGIN FOR EVERYTHING

Since a lot of your personal information will be accessed digitally by the different authorities, you should have a secure login to the different sites. NemID is your personal digital signature, which you can use for your bank, a-kasse as well as Skattestyrelsen and **borger.dk**. Find out how you get your NEMID at **oresunddirekt.se**.

## > Are you a freelancer and about to take a job in Denmark?

In that case, certain items on this list might not apply to you. Instead, we advise you to contact Øresunddirekt's Information Center in Malmö to find out what you should consider when taking a job in Denmark. You will find contact information on page 15.

## Commuting over Öresund

COMMUTING BY TRAIN

The train from Malmö C to Copenhagen Central Station takes just over 30 minutes. If you commute every day, buying a 30-day ticket is recommended. You can pick the ticket's start date and set the geographical boundaries of your ticket yourself. You can then travel freely within your geographical area on all busses and trains within the boundary. On the Danish side, you can travel by DSB trains, Øresundståg and Movia busses. If you have a 30-day ticket, you need to buy an add-on to be able to travel by Metro in Copenhagen. **> For more up to date prices, please visit skanetrafiken.se**.

#### BY CAR OVER THE ÖRESUND BRIDGE

If you commute, or travel over the bridge for any reason several times a year, it might be a good idea to look at the different packages offered by Øresundsbron. By purchasing a BroPass or by signing a commuter agreement, each trip will be cheaper than buying a ticket at the normal price.

> Please visit oresundsbron.com to read more about their current offers.

#### COMMUTING BY FERRY

If you are commuting to North Sealand, you could commute via ferry between Helsingborg and Elsinore. The trip takes about 20 minutes. The ferry service run almost all hours of the day. During the day, there's a ferry every 15 minutes.

> Please find more information at forsea.se and sundbusserne.dk

More information about commuting across Öresund can be found at oresunddirekt.se.

## Swedish and Danish authorities



A brief introduction to the authorities and websites that you probably need to have contact with if you commute between Sweden and Denmark for work.

#### > Swedish authorities and websites:

#### Arbetsförmedlingen – the Swedish Public Employment Service

If you live in Sweden and become unemployed, you should register at Arbetsförmedlingen on your first day as. You can visit Arbetsförmedlingen's website and it's job bank "Platsbanken" where you can find thousands of vacancies.

arbetsformedlingen.se platsbanken.se

#### Försäkringskassan - Swedish Social Insurance Agency

Försäkringskassan administers social insurance in Sweden. If you are socially insured in Sweden you can apply for child allowance, housing allowance, sickness benefit and parental benefit etcetera. forsakringskassan.se

#### Skatteverket - the Swedish Tax Agency

The Swedish Tax Agency manages civil registration of private individuals and collects taxes such as personal income tax, corporate tax, VAT and excise tax. The Swedish Tax Agency receives and examines the Swedish income tax return. They also issue ID cards to people who are registered in Sweden. skatteverket.se

#### Pensionsmyndigheten - the Swedish Pensions Agency

The Swedish Pensions Agency is responsible for and pays your Swedish public pension. They can inform and answer questions about how the pension system works and what applies to you. They cooperate with other European pension authorities to pay earned pension in Sweden, to persons living abroad. pensionsmyndigheten.se

#### Migrationsverket - the Swedish Migration Agency

In Sweden, the Migration Agency is the authority that considers applications from people who want to take up permanent residence in Sweden, work, seek protection from persecution or become Swedish citizens. migrationsverket.se

#### >Danish authorities and websites:

#### Jobcenter - The Danish Public Employment Service

As a jobb seeker in Denmark, you will primarily come into contact with a job center and jobnet.dk. The job center can help you upgrade your skills, expand your network and improve your applications and CV. If you receive cash benefits or unemployment benefits you must register as a job seeker with the job center. At jobnet.dk you can apply for jobs, upload your CV and find good advice on job search in Denmark. jobnet.dk

#### **Udbetalning Danmark**

Udbetaling Danmark is the Danish authority responsible for decision-making and payment of several different benefits, such as child allowance, parental allowance and national pension. The agency's area of activity is similar in some respects to the Swedish Social Insurance Agency's, mainly in the family area.

#### Life in Denmark

Lifeindenmark.dk is the English content of borger.dk that presents public information and self-service. Lifeindenmark.dk contains articles that are relevant for you if you are going to Denmark to work. lifeindenmark.dk borger.dk

#### New to Denmark

Newtodenmark.dk is the Danish Immigration Service and the Danish Agency for International Recruitment and Integration's official web portal about the rules for entering and residing in Denmark. newtodenmark.dk

#### Skattestyrelsen – the Danish Tax Agency

At Skattestyrelsen's website skat.dk, you can find information about tax rules, fees and duties and also get access to various services such as self-declaration (årsopgørelse), tax calculation and reporting of tax.

## About Øresunddirekt

#### **Information Center and Web Team**

Øresunddirekt is an information service that provides public information from public authorities to citizens and business in the Öresund region. The organization consists of an Information Center in Malmö and a Website Editorial Team / Communication Department in Copenhagen. At Øresunddirekt's Information Center in Malmö there are representatives from Arbetsförmedlingen, Försäkringskassan, Länsstyrelsen, Region Skåne and Skatteverket who provides information from public authorities with a regional perspective.

The Web Team of Øresunddirekt are located in Copenhagen and is financed by Region Skåne, the Danish Tax Agency, the Ministry of Industry, Business and Financial Affairs and the Nordic Council of Ministers. Øresunddirekt's Information Center in Malmø is financed by the Swedish Public Employment Service, the Swedish Social Insurance Agency, the Swedish Tax Agency, the County Administrative Board of Skåne, Region Skåne and the Nordic Council of Ministers.

#### **Contact us**

At the Øresunddirekt Information Centre on Hjälmaregatan 3 in Malmö, you can ask questions regarding public information on the other side of Öresund. We are here to help if you want to apply for a job, study, conduct business or move to Denmark. For our current opening hours, visit **oresunddirekt.se**.

- > Visiting address: Hjälmaregatan 3, 211 18 Malmö
- > Phone: +46 40-17 64 00
- > Email: oresunddirekt@lansstyrelsen.se

#### FOLLOW US TO RECEIVE NEWS AND GOOD TIPS!

You can stay up to date on Øresunddirekt's activities and news from the region through our social media channels. Feel free to follow us on Facebook, LinkedIn and Twitter.

Don't miss out on subscribing to our digital newsletter at oresunddirekt.se.



